

# CERTIFICATE OF COMPLETION

Sierra HR Partners, Inc. is pleased to recognize

*Jesse Rodriguez*

**For Successful Completion of the  
Harassment & Discrimination Prevention  
Program for Supervisors**

Training Hours: 2.0, in full compliance with AB 1825, AB 2053, SB 396,  
and SB 1343

*Janet Keene*

Janet Keene, PHR  
HR Consultant

November 9, 2023

